

SURVEY OBJECTIVE - TO UNDERSTAND 'CHANGES IN THE JOB MARKET IN THE LAST 5 YEARS AND ITS FUTURE OUTLOOK'

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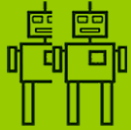
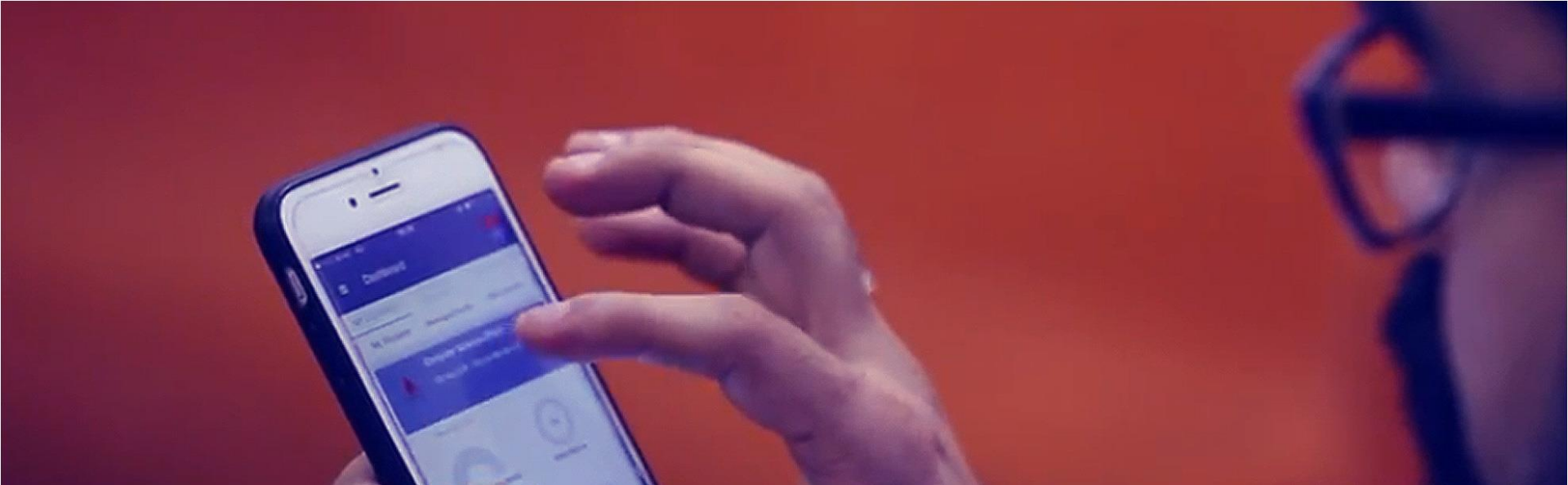
RESPONDENTS - WORKING PROFESSIONALS

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The TalentEdge logo, including the word "TALENTEDGE" and the square icon with an arrow, with the tagline "Live & Interactive Digital Learning" below it.

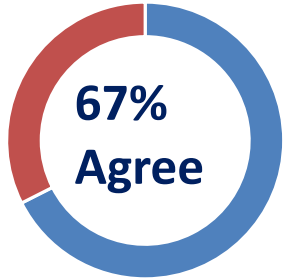
MAY 2019

*Centre For Economic Policy & Research

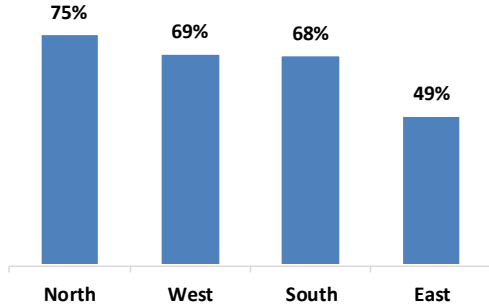


OVERALL OPINION ON JOB MARKET IN INDIA IN THE LAST 5 YEARS

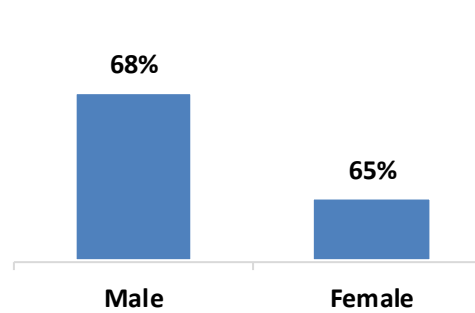
Overall Opinion - Do you think job market in India has significantly improved in the last 5 years



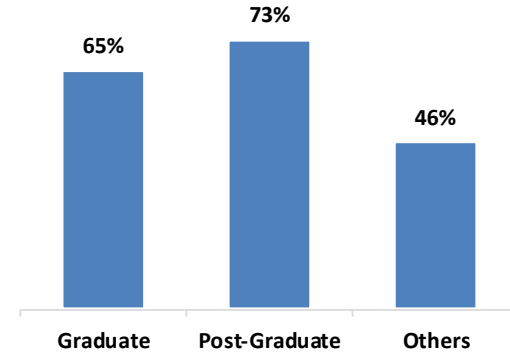
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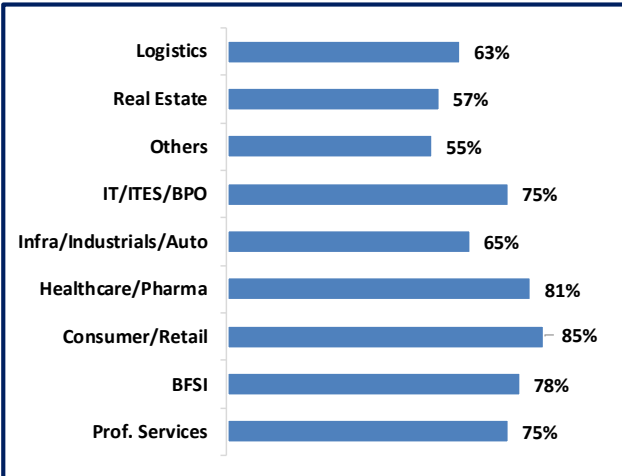
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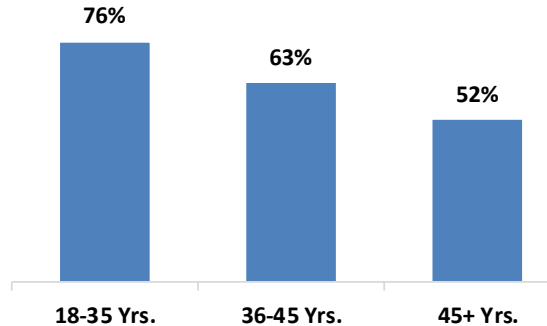
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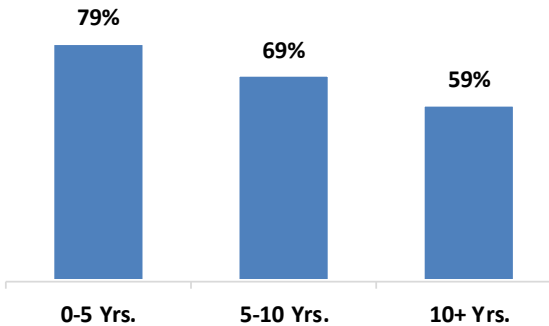
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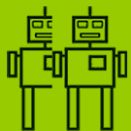
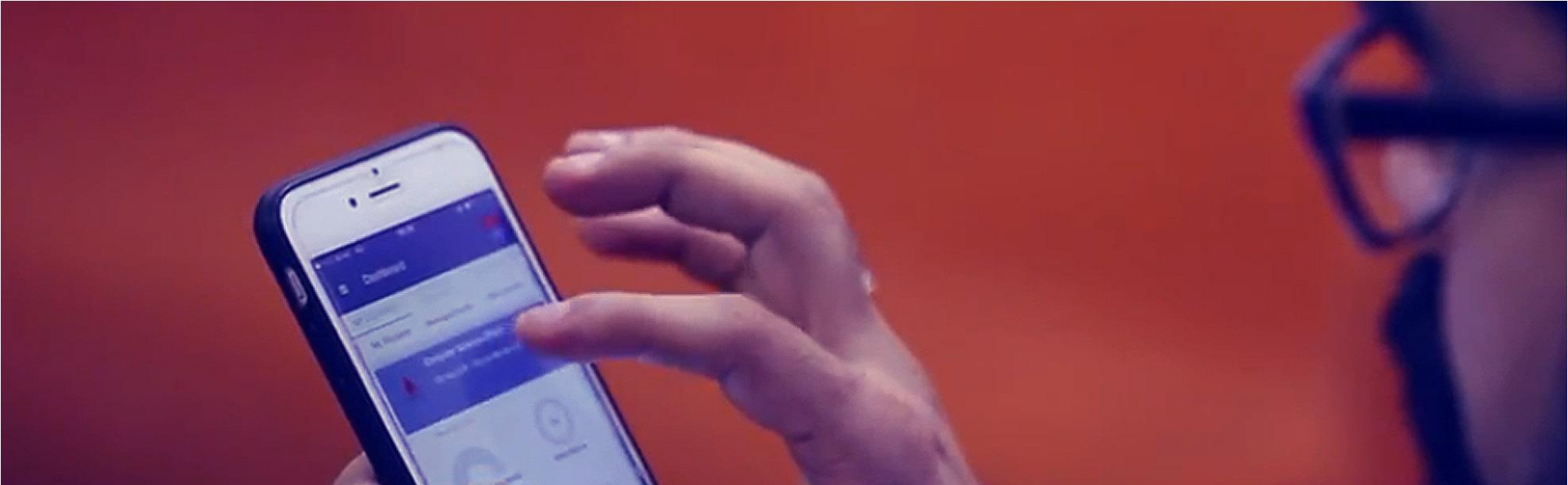


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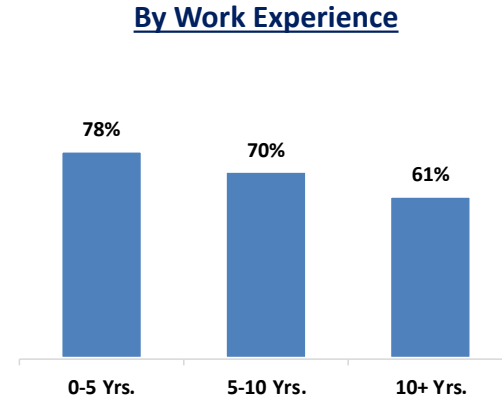
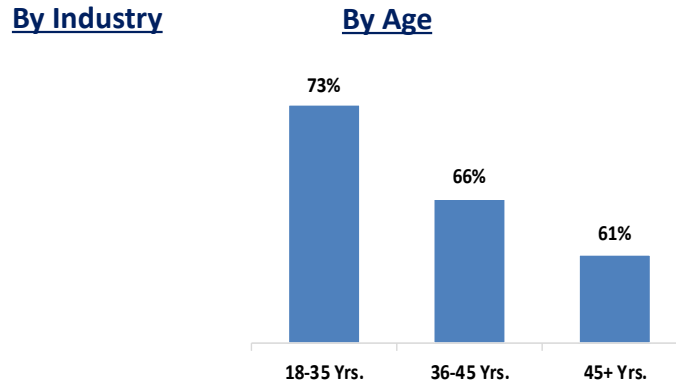
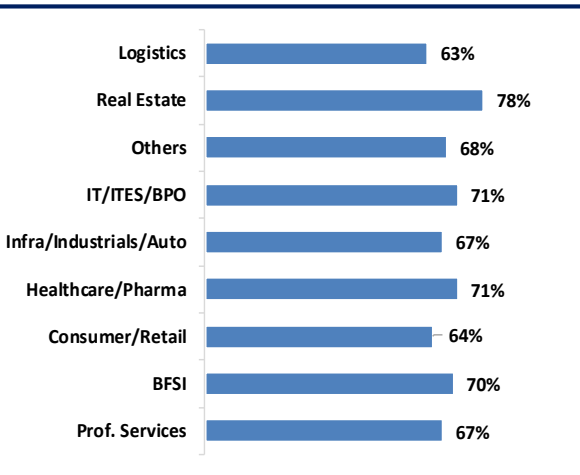
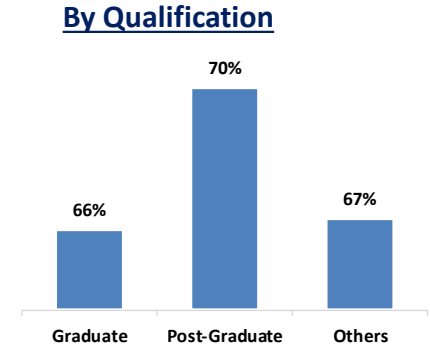
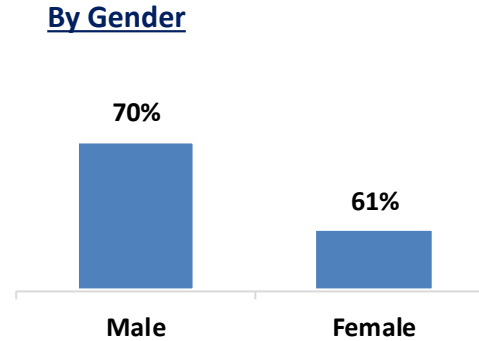
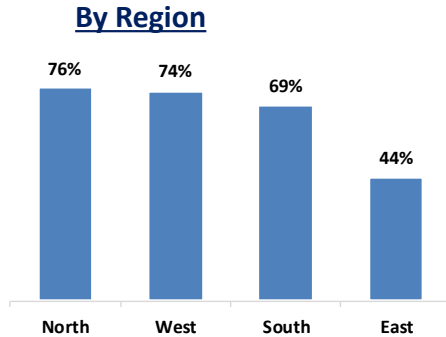
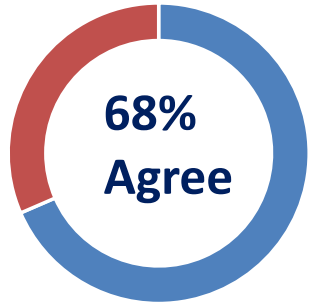
By Work Experience



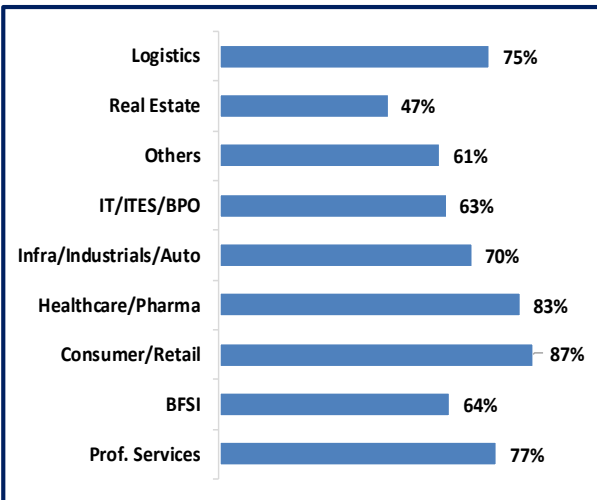
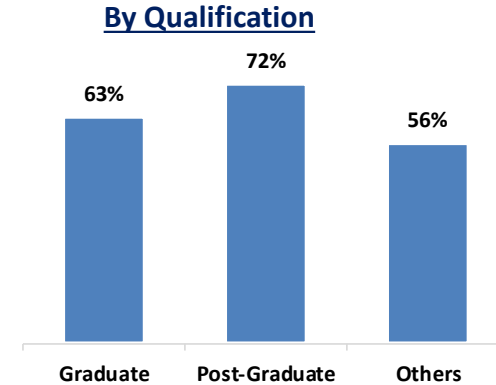
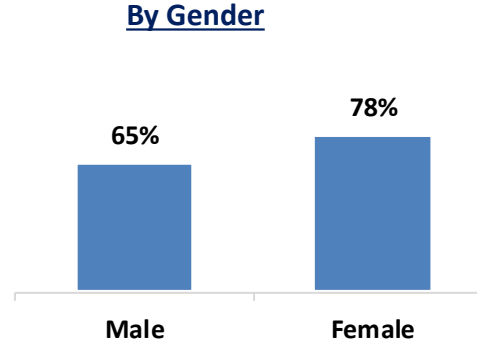
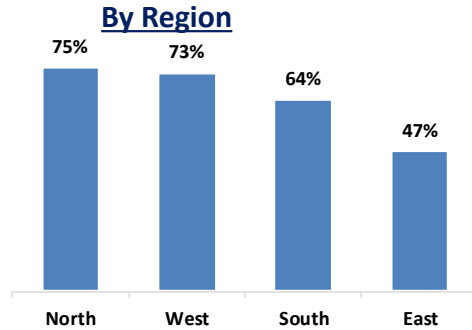
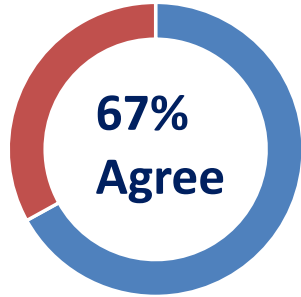


QUESTION-WISE RESPONSES

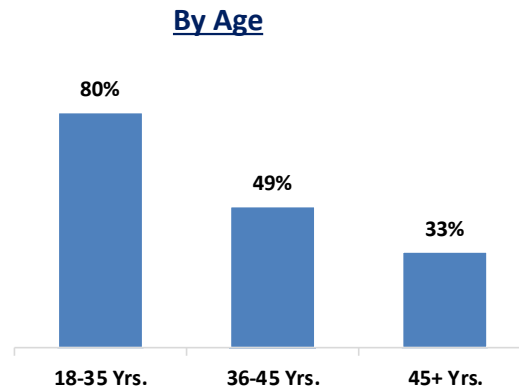
Ques. I have received at least one great career advancement opportunity, within or outside my current organization, in the last 5 years.



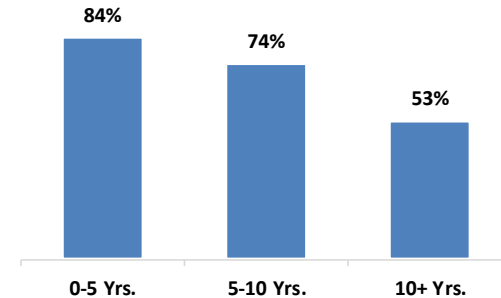
Ques. 2 I have been getting better offers when I seek to switch jobs/careers within or outside my industry in the past few years.



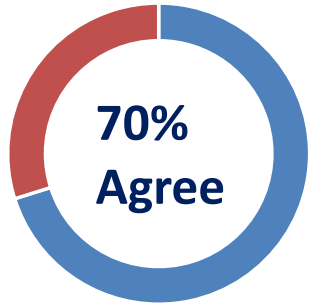
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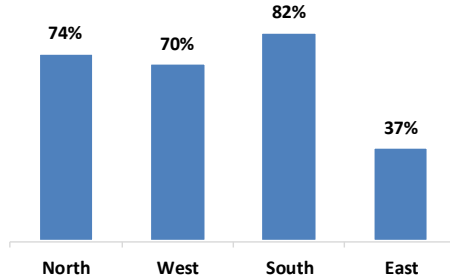
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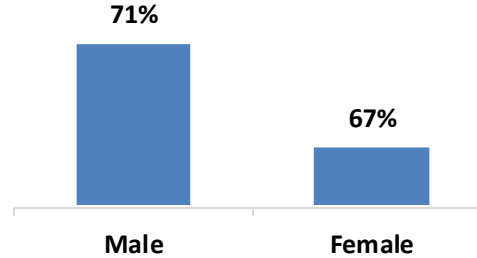
Ques. 3 I will have better career opportunities in the coming days.



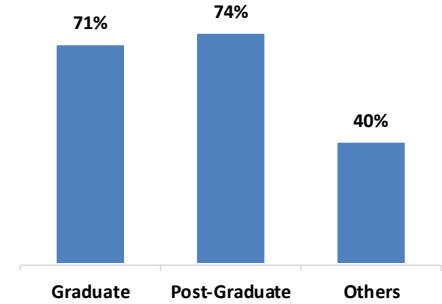
By Region



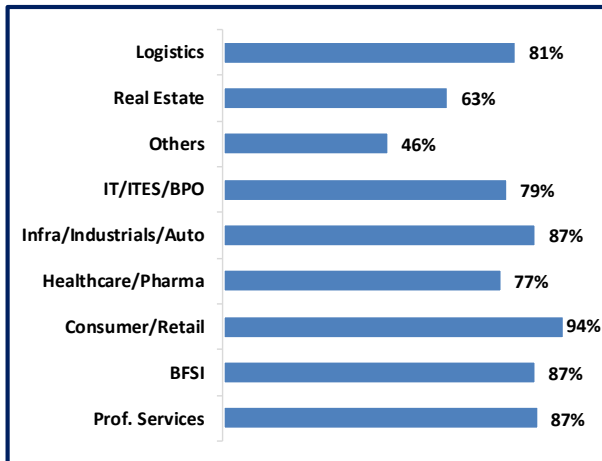
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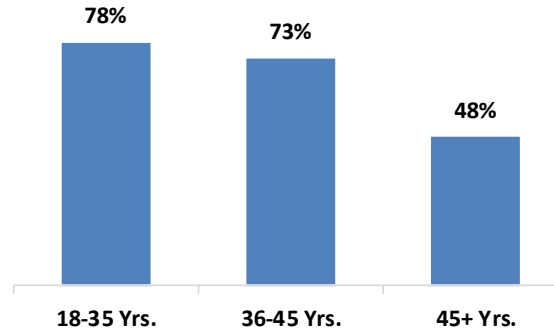
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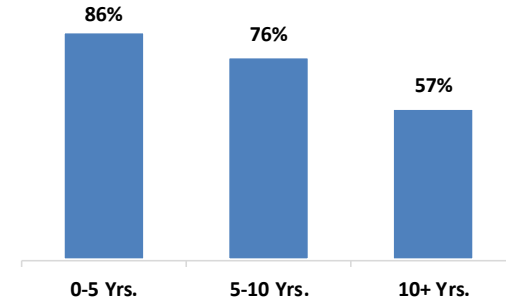
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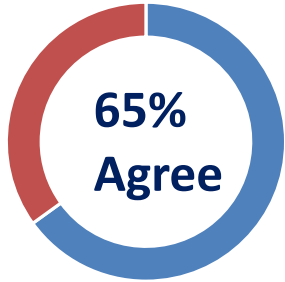
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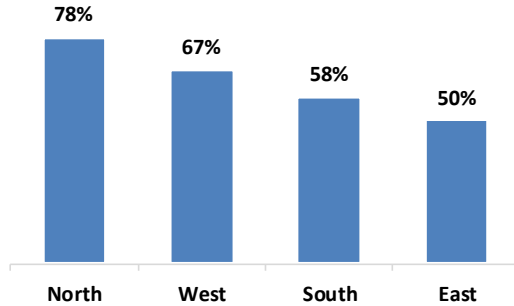
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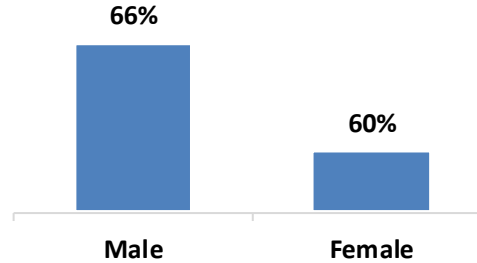
Ques. 4 There are now more opportunities for starting my own business venture as compared to 5 years back.



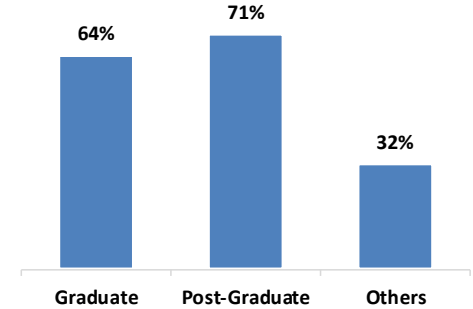
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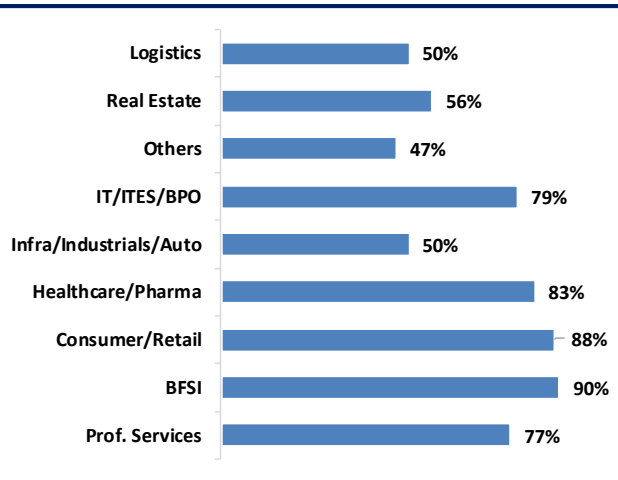
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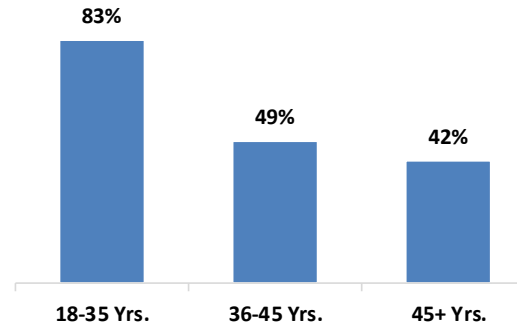
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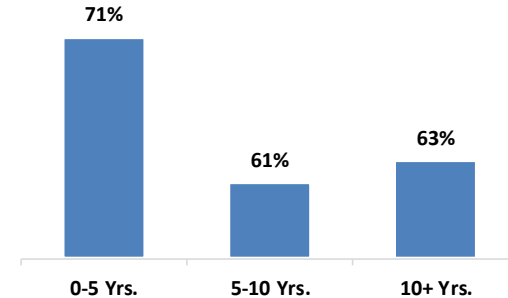
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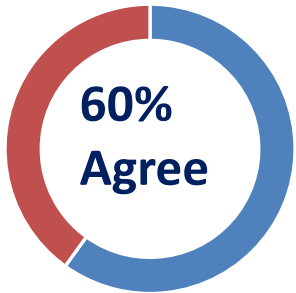
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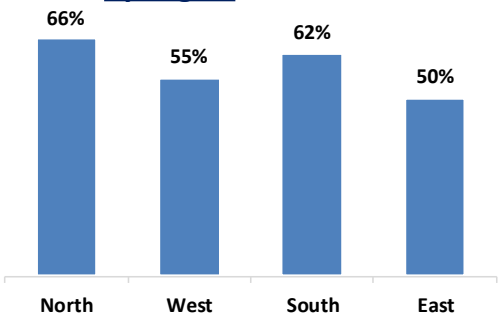
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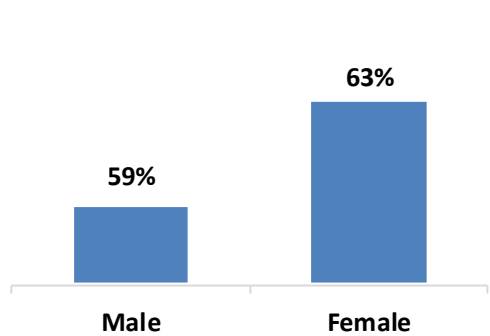
Ques. 5 The salary/income growth in the last few years has been more than satisfactory in my industry/sector.



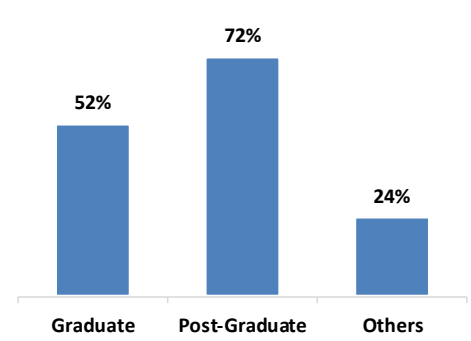
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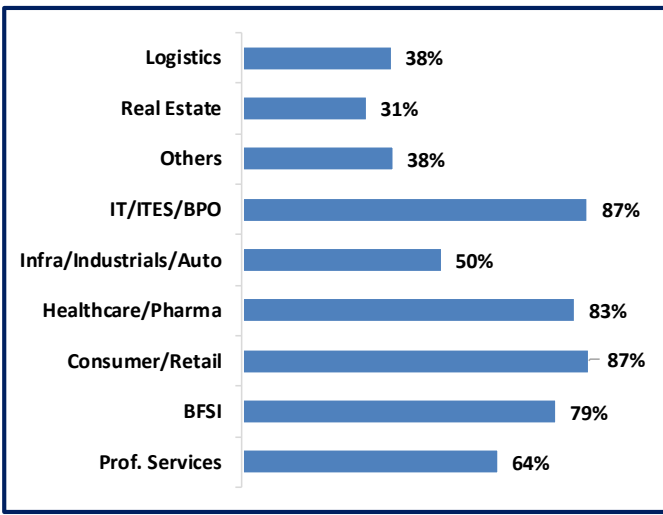
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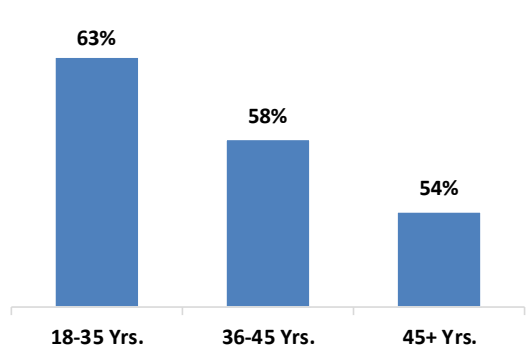
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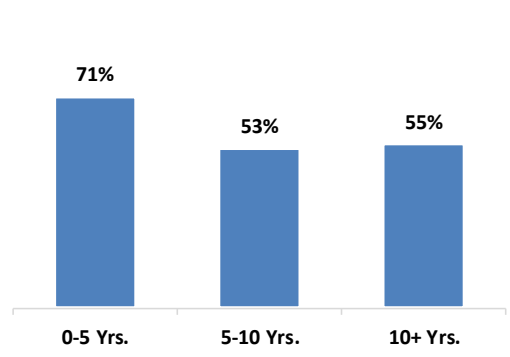
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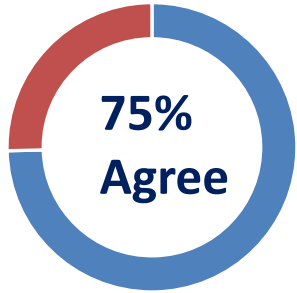
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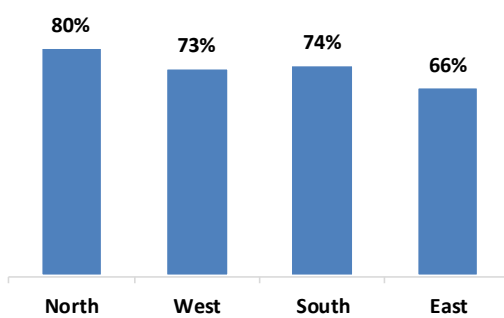
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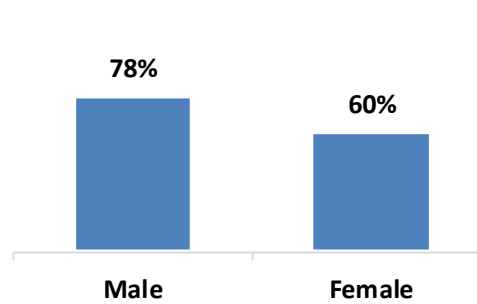
Ques. 6 With increased digitization, I am getting more opportunities to make a greater impact on my job role.



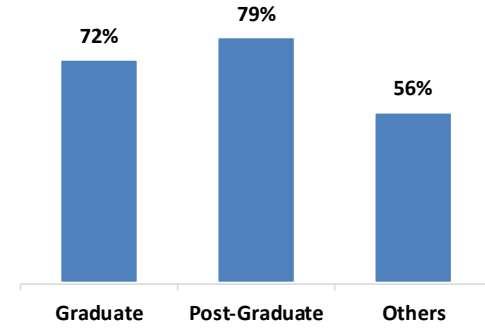
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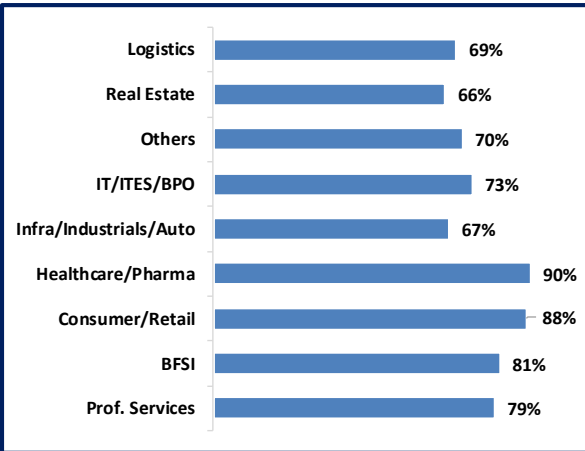
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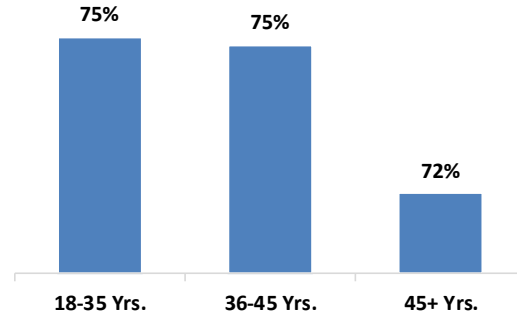
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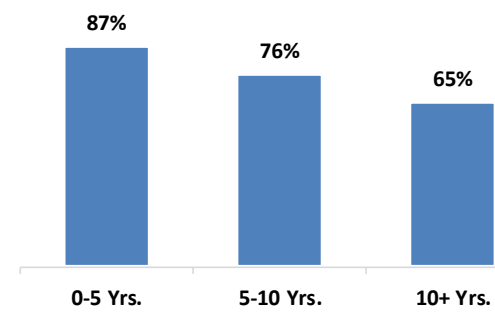
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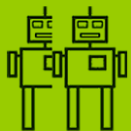
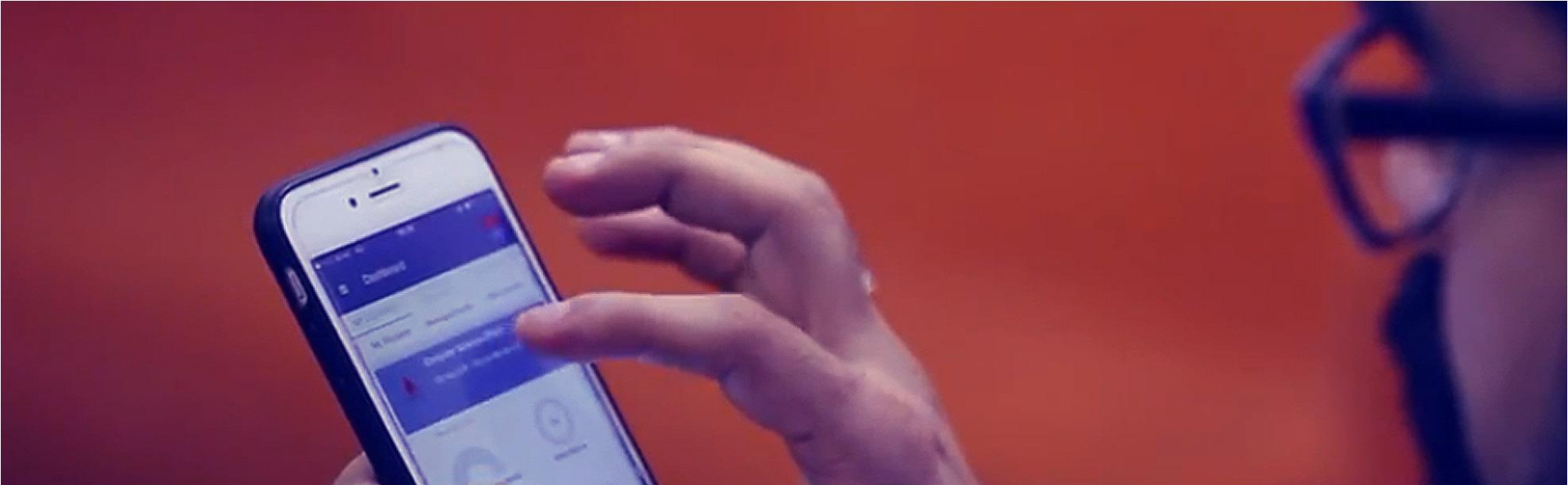


By Age



By Work Experience





RESULTS & KEY TAKEAWAYS

Question-Wise Key Takeaways

- 67% feel job market in India has significantly improved in the last 5 years (Overall)
- Professionals in IT/ ITES, Healthcare & Pharma, consumer retail, BFSI & prof services sectors are more positive at 75% to 85% compared to Real estate which is at 57% (Overall)
- 62% of even up to graduates are have seen better opportunities in last 5 years (Overall)
- Working professionals upto 35 years of age has seen the most impact in previous 5 years, with getting good career opportunities i.e. 73% of them (Q1)
- 68% of the working professional across the country have got atleast 1 good job offer. With East India dwindling in job opportunities at just 44% of them getting new opportunities (Q1)
- South is leading the pack in positive outlook for future, with >80% saying they see opportunities growing further in future, but again East is not that hopeful at just 47% (Q2)
- Working professionals are positive about their future: 70% say they are hopeful to get more career opportunities compared to earlier (Q3)
- Entrepreneurial aspirants as well have expressed that they had more opportunities in past 5 years as high as 78% in North, 67% in West with 71% young India with 0-5 yrs experience feeling this (Q4)
- Working professionals across the country state that national forward looking initiatives like digitization in particular has made their jobs more meaningful. Even 66% of Eastern India is feels and India average of 75% (Q6)



THANK YOU